

Exhibit 40

Assignment Refusal Forms

Assignment Refusal Form

Employee Name: Darita Key

Current Assignment: HMMA Location: Montgomery

Rate of Pay: _____ Shift: 1st

Schedule: _____ Hours per wk: 40hrs

Reason for Termination of Assignment:

Removed from HMMA at Client's request

New Assignment: KOCH Foods Location: Montgomery

Rate of Pay: 9.00 Shift: 3rd shift

Schedule: _____ Start Date: _____

Hours per wk: 16

Reason for Refusal of Assignment:

Can only work 1st shift.

Position offered by: Ray H. Curran Date: 1 Dec 17

Assignment Refusal Form

Employee Name: Davita Key

Current Assignment: HMMs

Location: Montgomery

Rate of Pay: _____

Shift: 1ST

Schedule: _____

Hours per wk: 40 hrs

Reason for Termination of Assignment:

Removed from Hyundai at client's request.

New Assignment: MORIS

Location: Montgomery

Rate of Pay: 9.00

Shift: 2nd - 3rd

Schedule: _____

Start Date: _____

Hours per wk: 16

Reason for Refusal of Assignment:

Can only work 1ST shift

Position offered by: Ray Cureton

Date: 1 AUG 17